



Damir Berta <damir.berta@gmail.com>

Platna lista 10-2025

1 poruka

Tomislava Frljak <t.tomislava@ekonto.hr>

25. studenoga 2025. u 10:22

Prima: damir.berta@gmail.com

Ej,

u privitku ti šaljem platnu listu s datumom kad je plaća za 10. mjesec trebala biti isplaćena (14.11.2025.) jer ste to dužni dobiti do kraja mjeseca (obrazac IP1). Ovo je ona klasična platna lista koju dobivate svaki mjesec (samo što sad plaća nije još isplaćena). Uz to, Robi vam do kraja mjeseca treba poslati onaj potpisani obrazac – obrazac NP1, gdje se vidi da plaća nije isplaćena. Taj obrazac ima snagu ovršne isprave.

*Srdačan pozdrav,**Best regards,***Tomislava Frljak**

Tel: +385 1 5559 752

E-mail: t.tomislava@ekonto.hr

Exclusive Konto d.o.o.

Maksimirska cesta 120

10 000 Zagreb, Hrvatska

www.ekonto.hr



The information contained in this email is private and confidential, and is intended for named recipients only. If you are not the intended recipient, please delete it and inform the sender immediately. You must not copy, distribute or use it for any other purpose. The EXCLUSIVE KONTO d.o.o. does not accept responsibility for changes made to this email after it was sent.

Sadržaj ovog e-maila je osobnog i povjerljivog karaktera. I glasi samo na naslovljenu osobu. Ukoliko Vi niste naslovljena osoba, molimo da odmah izbrišete poruku i da obavijestite pošiljatelja pisma. Zabranjeno je kopiranje pisma, proslijeđivanje ili korištenje u bilo koju drugu svrhu.

Poslije slanja pisma EXCLUSIVE KONTO d.o.o. ne preuzima odgovornost za promjene sadržaja i oblika pisma.

**Berta Damir 10-2025.pdf**

78K

OBRAČUN ISPLAĆENE PLAĆE Za mjesec 10/2025

I. PODACI O RADNIKU/RADNICI

Ime radnika : BERTA DAMIR
Adresa : LASTOVSKA 42, ZAGREB
OIB : 81132644583
IBAN broj računa: HR0623400093206657549, PRIVREDNA BANKA ZAGREB
IBAN br.Ovr.zak.:

II. PODACI O POSLODAVCU

Naziv : NEW YORK DENTAL d.o.o.
Sjedište/adresa : Štefanovska 10, 10000 ZAGREB
OIB : 84230663737
IBAN broj računa: HR7224020061100754344, Erste Banka d.d.
Jedinica : ZAGREB

III. OPĆI PODACI POTREBNI ZA OBRAČUN PLAĆE

Brutto satnica (BS) : 7,451522

IV. DATUM ISPLATE/OBRAČUNA

Datum isplate plaće/naknade plaće u cjelosti : 14.11.2025.

V. RAZDOBLJE NA KOJE SE PLAĆA ODNOSI : GODINA 2025 MJESEC 10 OD 01.10.2025. DO 31.10.2025.**VI. PODACI O RADNOM VREMENU I OSTVARENOJ PLAĆI/NAKNADI PLAĆE**

REDOVNI MJESEČNI FOND SATI	184	
PODACI O SATIMA RADA I IZNOSI PLAĆA, NAKNADA	184	1.371,08
Redovni rad	184	1.371,08

VII. UTVRĐIVANJE DOPRINOSA IZ OSNOVICE :

Osnovica za obračun doprinosa	1.371,08
Za MIO na temelju generacijske solidarnosti	205,66
Za MIO na temelju individualne kapital. štednje	68,55
UKUPAN	274,21

VIII. UTVRĐIVANJE POREZA NA DOHODAK I PRIREZA POREZU NA DOHODAK

IZNOS OSTVARENOG OPOREZIVOG PRIMITKA :	1.371,08
IZDACI :	274,21
DOHODAK :	1.096,87
OSOBNI ODBITAK :	600,00
POREZNA OSNOVICA :	496,87
UKUPAN IZNOS POREZA :	114,28
1. razred poreza (osnovica: 496,87; stopa: 23,00 %)	114,28

IX. IZNOS NETTO PLAĆE/NAKNADE PLAĆE :

X. IZNOSI NETTO NAKNADA :	0,00
----------------------------------	-------------

XI. IZNOSI OBUSTAVA IZ PLAĆA :	0,00
---------------------------------------	-------------

XII. IZNOS ZA ISPLATU :	982,59
--------------------------------	---------------

Iznos isplaćen radniku na redovni tekući račun	982,59
--	--------

XIII. DOPRINOSI NA OSNOVICU :

Osnovica za obračun doprinosa	1.371,08
Za zdravstveno osiguranje	226,23
UKUPAN	226,23

XIV. UKUPAN TROŠAK RADA :**XV. DATUM PREDAJE : 14.11.2025.**

(potpis ovlaštene osobe poslodavca)

AI HR LTE

12:37

75 %



Robert Deutsch



She's counting the teeth now.

She'll send it later

11:50

What is with my salary (for October and November). It is Christmas time and sorry but I need my money. Find solution, talk with Ildiko. Make transfer from Hungary account to Croatian to pay me. All new order you will get money on Hungary account. I try to work after all of this problem and I deserve this money. We dont talk about big money.

12:22 ✓

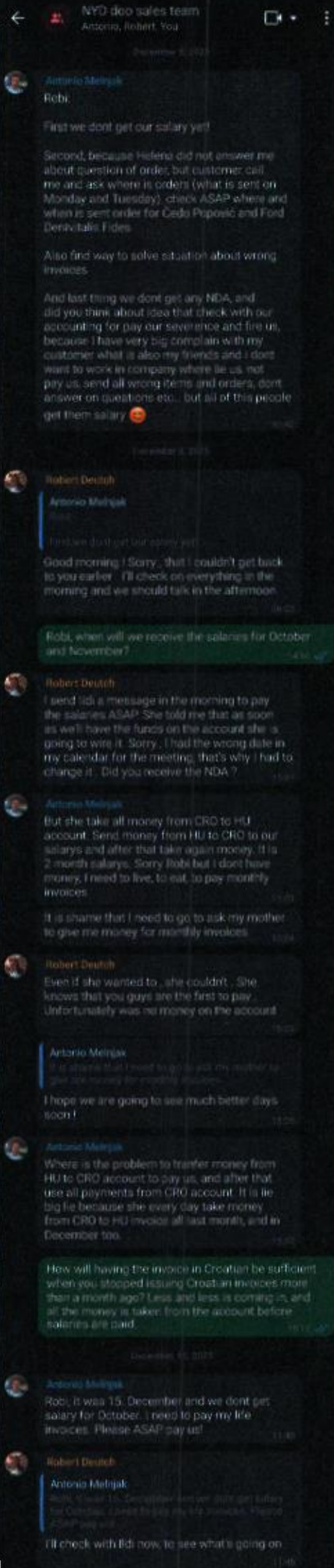
VI

What is with my salary (for October and November). It is Christmas time and sorry but I need my money. Find solution...

The Croatian account is blocked . If we can pay you from the Hungarian co, ca you give an invoice ?

12:33





NYD doo sales team

Antonio, Robert, You

November 3, 2023



Antonio Meljak

Robi,

First we dont get our salary yet!

Second, because Helena did not answer me about question of order, but customer call me and ask where is orders (what is sent on Monday and Tuesday), check ASAP where and when is sent order for Cedo Popović and Ford Derivatis Fides

Also find way to solve situation about wrong invoices.

And last thing we dont get any NDA, and did you think about idea that check with our accounting for pay our severence and fire us, because I have very big complain with my customer what is also my friends and I dont want to work in company where lie us, not pay us, send all wrong items and orders, dont answer on questions etc... but all of this people get them salary 😞

10:42

November 3, 2023



Robert Deutch

Antonio Meljak

Robi,

First we dont get our salary yet!

Good morning! Sorry, that I couldn't get back to you earlier. I'll check on everything in the morning and we should talk in the afternoon.

10:42

Robi, when will we receive the salaries for October and November?

10:46



Robert Deutch

I send Ildi a message in the morning to pay the salaries ASAP. She told me that as soon as we'll have the funds on the account she is going to wire it. Sorry, I had the wrong date in my calendar for the meeting, that's why I had to change it. Did you receive the NDA?

11:04



Antonio Meljak

but she take all money from CRO to HU account. Send money from HU to CRO to our salaries and after that take again money. It is 2 month salaries. Sorry Robi but I dont have money, I need to live, to eat, to pay monthly invoices

11:09

It is shame that I need to go to ask my mother to give me money for monthly invoices

11:09



Robert Deutch

Even if she wanted to, she couldn't. She knows that you guys are the first to pay. Unfortunately was no money on the account

11:09

Antonio Meljak

It is shame that I need to go to ask my mother to give me money for monthly invoices

I hope we are going to see much better days soon!

11:09



Antonio Meljak

Where is the problem to transfer money from HU to CRO account to pay us, and after that use all payments from CRO account. It is lie big lie because she every day take money from CRO to HU invoice all last month, and in December too.

11:09

How will having the invoice in Croatian be sufficient when you stopped issuing Croatian invoices more than a month ago? Less and less is coming in, and all the money is taken from the account before salaries are paid.

11:12

December 10, 2023



Antonio Meljak

Robi, it was 15. December and we dont get salary for October. I need to pay my life invoices. Please ASAP pay us!

11:40



Robert Deutch

Antonio Meljak

Robi, it was 15. December and we dont get salary for October. I need to pay my life invoices. Please ASAP pay us!

I'll check with Ildi now, to see what's going on

11:46



Damir Berta <damir.bera@gmail.com>

FW: Re: cash withdrawal

1 poruka

Damir Berta <bera.damir@newyorkdental.hr>
Prima: damir.bera@gmail.com

29. prosinca 2025. u 13:37

Damir Berta, struč. spec. oec
Regionalni Menadžer

NEW YORK DENTAL d.o.o.
Mob: +385 91 60 60 103
E-mail: bera.damir@newyorkdental.hr
Web: www.newyorkdental.hr, www.newyorkuniform.hr

----- Original message -----

From: Antonio Melnjak <antonio.melnjak@newyorkdental.hr>
Date: 12/4/25 10:55 (GMT+01:00)
To: Bányai Ildikó <ildiko.banyai@newyorkdental.hu>
Cc: Damir Berta <bera.damir@newyorkdental.hr>, Robert Deutsch <robert.deutsch@newyorkdental.hu>
Subject: Re: cash withdrawal

Dear all management,

I know of the amount, but let me make it clear that I did not create this deficit, nor should it be tied to my monthly salary. What does it mean that the existing deficit will be deducted from my salary? I performed my work in October and November in accordance with the valid employment contract, under which I am entitled to my salary. You have had the option all along to fire me, pay me the severance I am entitled to for all these years of service, and then do whatever you want with the company. That option still exists. Until then, I ask that the employment contract be respected, because your current actions are not legal and you are exposing yourselves to significant legal penalties. Just to your information management.

P.S. Can I send you all my monthly bills by email (scan) for you to pay them, because I don't have money?

Thanks in advance management
Br
Antonio

Antonio Melnjak dent.teh.
prodajni predstavnik
New York Dental d.o.o.
10 000 Zagreb, Štefanovečka 10
Mob: +385 91 6060 108
Mail: antonio.melnjak@newyorkdental.hr

04.12.2025., u 10:02, korisnik Bányai Ildikó <ildiko.banyai@newyorkdental.hu> je napisao:

Dear Antino,

Doo's debt to the Hungarian company:

EUR: 177.994
USD: 12.252
HUF: 13.102.000 Millio

NYD HU does not serve Doo due to its debt. How dare you hold the supplier accountable when you are not producing?

Üdvözléttel:

Bányai Ildikó

Pénzügyi vezető / CFO

NEW YORK DENTAL KFT.

1135 Budapest, Frangepán utca 66/B.

Mobil.: +36 30 659 9233

Tel.: +36 1 236 4000 / 102

E-mail: ildiko.banyai@newyorkdental.hu

www.newyorkdental.hu



Antonio Melnjak <antonio.melnjak@newyorkdental.hr> ezt írta (időpont: 2025. dec. 4., Cs, 9:51):

Is managing director know that we dont have salary for October? Maybe managing director forget that today is December. Just for information. Because I saw that management know how to take money from CRO to HU account, but forget how to pay salaries. Do you need maybe tutorial?

Best regards to management

Antonio

Antonio Melnjak dent.teh.

prodajni predstavnik

New York Dental d.o.o.

10 000 Zagreb, Štefanovečka 10

Mob: +385 91 6060 108

Mail: antonio.melnjak@newyorkdental.hr

03.12.2025., u 16:15, korisnik Bányai Ildikó <ildiko.banyai@newyorkdental.hu> je napisao:

For what? Where are the invoices? Did you discuss this with the managing director?

Üdvözléttel:

Bányai Ildikó

Pénzügyi vezető / CFO

NEW YORK DENTAL KFT.

1135 Budapest, Frangepán utca 66/B.

Mobil.: +36 30 659 9233

Tel.: +36 1 236 4000 / 102

E-mail: ildiko.banyai@newyorkdental.hu

www.newyorkdental.hu



Damir Berta <berta.damir@newyorkdental.hr> ezt írta (időpont: 2025. dec. 3., Sze, 16:11):

Dear Ildiko,

I withdrew the money for the needs of the cash register and ongoing expenses. Everything is transparently recorded in the cash register, which is accessible through our accounting, just as it has always been over the years.

All the money and expenses are in the company's cash register. I made several withdrawals because there wasn't enough on the account to take the full required amount at once.

Best regards,

Damir Berta, struč. spec. oec
Regionalni Menadžer

NEW YORK DENTAL d.o.o.
Mob: +385 91 60 60 103
E-mail: berta.damir@newyorkdental.hr
Web: www.newyorkdental.hr, www.newyorkuniform.hr

----- Original message -----

From: Bányai Ildikó <ildiko.banyai@newyorkdental.hu>
Date: 12/3/25 16:07 (GMT+01:00)
To: Damir Berta <berta.damir@newyorkdental.hr>
Cc: Antonio Melnjak <antonio.melnjak@newyorkdental.hr>, Robert Deutsch <robert.deutsch@newyorkdental.hu>
Subject: Re: cash withdrawal

on november 21, 330 EUR?

Üdvözzel:

Bányai Ildikó
Pénzügyi vezető / CFO

NEW YORK DENTAL KFT.
1135 Budapest, Frangepán utca 66/B.
Mobil.: +36 30 659 9233
Tel.: +36 1 236 4000 / 102
E-mail: ildiko.banyai@newyorkdental.hu
www.newyorkdental.hu



Bányai Ildikó <ildiko.banyai@newyorkdental.hu> ezt írta (időpont: 2025. dec. 3., Sze, 16:05):

on november 13 , 530 EUR?

Üdvözzel:

Bányai Ildikó
Pénzügyi vezető / CFO

NEW YORK DENTAL KFT.
1135 Budapest, Frangepán utca 66/B.
Mobil.: +36 30 659 9233
Tel.: +36 1 236 4000 / 102
E-mail: ildiko.banyai@newyorkdental.hu
www.newyorkdental.hu



Bányai Ildikó <ildiko.banyai@newyorkdental.hu> ezt írta (időpont: 2025. dec. 3., Sze, 16:04):

On November 11, there was also a cash withdrawal of €180. What was it for and who authorized it?

Üdvözléssel:

Bányai Ildikó
Pénzügyi vezető / CFO

NEW YORK DENTAL KFT.
1135 Budapest, Frangepán utca 66/B.
Mobil.: +36 30 659 9233
Tel.: +36 1 236 4000 / 102
E-mail: ildiko.banyai@newyorkdental.hu
www.newyorkdental.hu



Bányai Ildikó <ildiko.banyai@newyorkdental.hu> ezt írta (időpont: 2025. dec. 3., Sze, 16:00):

Dear All,

On November 26, someone withdrew €560 from the account at an ATM. Who authorized this withdrawal?

Üdvözléssel:

Bányai Ildikó
Pénzügyi vezető / CFO

NEW YORK DENTAL KFT.
1135 Budapest, Frangepán utca 66/B.
Mobil.: +36 30 659 9233
Tel.: +36 1 236 4000 / 102
E-mail: ildiko.banyai@newyorkdental.hu
www.newyorkdental.hu





Damir Berta <damir.bera@gmail.com>

Fw: Warning

1 poruka

Mirela Mlinac <mirela@mlinac.hr>
Prima: Damir Berta <damir.bera@gmail.com>

29. prosinca 2025. u 13:49

Poslano iz aplikacije [Outlook za Android](#)

Šalje: Mirela Mlinac <mirela@mlinac.hr>
Poslano: četvrtak, prosinca 11, 2025 7:21:08 PM
Prima: robert.deutsch@newyorkdental.hu <robert.deutsch@newyorkdental.hu>
Kopija: info@ekonto.hr <info@ekonto.hr>
Predmet: Warning

Dear Mr. Deutsch,

We are contacting you as the attorneys of Mr. Damir Berta and hereby attach a formal warning prior to the filing of criminal complaints.

Kind regards,

Mirela Mlinac Kapitarčić, attorney at law
Managing Partner



Odhvjetničko društvo Mlinac & partneri d.o.o.
Roberta F. Mihanovića 9
Sky Office (Toranj B, 20. kat)
10119 Zagreb
E-mail: office@mmlinac.hr
Mob: +386 98 6736 633
www.mmlinac.hr

Ova poruka elektroničke pošte, kao i svi privici, može sadržavati povjerljive informacije koje su namijenjene isključivo naznačenom(im) primatelju(ima). Ako ste ovu poruku primili greškom, odmah obavijestite pošiljatelja, a poruku kao i sve njezine kopije i privitke odmah i bez tiskanja, čitanja ili kopiranja trajno obrišite s računalnog sustava. Osim primatelju, strogo je zabranjena svaka uporaba, distribucija ili kopiranje ove poruke.

Diese E-Mail Nachricht sowie sämtliche Anhänge kann vertrauliche Informationen enthalten, welche ausschließlich für den/die angegebenen Empfänger bestimmt sind. Sollten Sie diese Nachricht irrtümlich erhalten haben, benachrichtigen Sie hierüber unverzüglich den Absender und löschen Sie umgehend dauerhaft die Nachricht sowie sämtliche Kopien davon und Anhänge ohne Drucken, Lesen oder Kopieren vom Computer-System. Außer für den Empfänger ist jede Nutzung, jede Verteilung oder jedes Kopieren dieser Nachricht strengstens untersagt.

This e-mail, as well as all attachments, may contain confidential information intended solely for the designated recipient(s). If you have received this e-mail in error, please notify the sender immediately and permanently delete the e-mail and all copies of this e-mail as well as the attachments from the computer system without printing, reading or copying them. Any use, distribution or copying of this e-mail other than by the intended recipient is strictly prohibited.

251211_warning.pdf
262K



for:
Róbert György Deutsch
1076 Budapest, 07, Péterfy Sándor utca 27
Hungary

from:
Law office Mlinac & Partners Ltd
Roberta F. Mihanovića 9
HR-10110 Zagreb
Croatia

In Zagreb, December 11, 2025

Re: Warning before filing criminal complaints

Dear Mr Deutsch,

we are contacting you as the attorneys of Mr Damir Berta, personal identification number (OIB): 81132644583, who is an employee of your company NEW YORK DENTAL, d.o.o.

Our client has been exposed to a gross and deliberate violation of his fundamental rights arising from employment for a longer period. Even though he duly performed his work obligations, you have not paid him two consecutive monthly salaries, without any legal, objective or justified reason. Moreover, according to the information we received, during the period in question NEW YORK DENTAL, d.o.o. had funds at its disposal that were consciously and intentionally redirected to an affiliated company in Hungary instead of being used for paying salaries, which was your legal obligation; due to this reason the Croatian company was left without funds for regular operations and paying salaries to employees.

Furthermore, your persistent refusal to issue the signed NP1 form to our client is completely unacceptable and illegal since you are required to do so without delay according to current regulations. This prevents our client from protecting his rights; therefore, such behaviour cannot be interpreted otherwise than as a conscious and targeted infliction of damage.

Except for the direct violations of the labour rights of our client, there are indications that you are also carrying out the following actions:

- extracting funds from the Croatian company by transferring payments of customers to a related foreign company;
- not issuing invoices via the Croatian company and directing sales through the Hungarian company in order to conceal income and avoid legal obligations;
- your actions create reasonable suspicion of intentionally making the Croatian company insolvent with the aim of avoiding obligations towards employees and the Republic of Croatia.

The mentioned actions represent a serious indication for the commission of **several criminal offenses** according to the Criminal Code of the Republic of Croatia, including the following criminal offenses:

- Non-payment of salaries (Article 132),
- Abuse of trust in business transactions (Article 246),
- Tax evasion (Article 256),
- Causing bankruptcy (Article 249),
- and other criminal offenses that, if necessary, will be determined by the competent authorities.

Law office Mlinac & Partners Ltd
Roberta F. Mihanovića 9, HR-10110 Zagreb
email: office@mlinac.hr
www.mlinac.hr

With this letter, we request that you do the following actions with regard to our client within 5 days from the date of sending this letter via email:

1. **pay all due and unpaid salaries.**
2. issue a signed NPI form bearing the company stamp for all due and unpaid claims without delay.

If you do not comply with the abovementioned requests within the given deadline, we will be forced to file a criminal complaint with the competent state attorney's office due to the commission of the abovementioned criminal offenses which are punishable by a prison sentence lasting over five years.

Please understand the seriousness of the situation and that this is the last warning before initiating all legally prescribed mechanisms to protect the rights of our client.

Kind regards,

Mirela
Mlinac
Kapitarić
Digitalno potpisano
Mirela Mlinac
Kapitarić
Datum: 2025.12.11
16:14:31 +0100

Mirela Mlinac Kapitarić, attorney at law
Managing Partner



Damir Berta <damir.bera@gmail.com>

Zahtjev za službenu potvrdu o neisplati plaće / Request for Official Confirmation of Non-Payment of Salary

1 poruka

Damir Berta <damir.bera@gmail.com>
Prima: Deutsch Robert <robert.deutsch@newyorkdental.hu>
Cc: info@ekonto.hr
Bcc: antonio.melnjak@newyorkdental.hr

20. studenoga 2025. u 15:30

HR:

Poštovani Robert Deutsch,

Ovim putem zahtijevam službenu potvrdu o neisplati moje plaće za listopad 2025. Prema Zakonu o radu Republike Hrvatske (članak 94. i članak 108.), poslodavac je dužan isplatiti plaću u zakonom propisanom roku. Kašnjenje plaće predstavlja kršenje Zakona o radu i otvara pravnu mogućnost podnošenja pritužbe Inspektoratu rada ili pokretanja drugih zakonskih postupaka radi zaštite mojih prava.

Molim da mi potvrdu dostavite najkasnije do 30. Studenoga 2025., kako bi bila pravno valjana. Za evidenciju, računovodstvo je uključeno u CC ovog emaila.

Očekujem Vaš odgovor u što kraćem roku.

S poštovanjem,

Damir Berta

--

ENG:

Dear Robert Deutsch,

I hereby request an official confirmation regarding the non-payment of my salary for the month of October 2025. According to the Labor Law of the Republic of Croatia (Articles 94 and 108), the employer is obliged to pay the salary within the legally prescribed period. Failure to pay the salary constitutes a violation of the Labor Law and may result in filing a complaint with the Labor Inspectorate or initiating other legal actions to protect my rights.

I kindly request that the confirmation be provided no later than November 30th to ensure its legal validity. For record-keeping purposes, the Accounting Department is included in CC.

I look forward to your prompt response.

Sincerely,

Damir Berta